

Job Interview

“ What God Requires to Be a Church Elder ”

1. He Must Display Superior Godly Character v. 1-2a

2. He Must Know the Word of God v. 2b

3. He Must Be Emotionally Stable v. 3a



Grow Group Discussion Questions

A grow group is 8-16 people who get together weekly to study God's word and the previous Sunday's message. There is a time of discussion, support, encouragement, and learning how the message applies to daily life. **PCC uses the ESV (English Standard Version).**

HOW DO I JOIN A GROUP?

To learn more or join a group, visit pacificcoastchurch.org/gg/ or sign up at the patio Info Kiosk.

Point #1

- Read 1 Timothy 3:1-2a. Explain the following qualifications: one wife, sober minded, self-controlled, hospitable.
- How do they relate to Pt. 1? Why is this important? (c.f., 1 Peter 5:1-4) How does this adjust your view of an Elder?

Point #2

- Read 1 Timothy 3:2b. What does Paul mean that a church overseer must be "able to teach"? Give an example.
- How does Point #2 apply? What does this highlight about using a business approach to run a church? Be specific.

Point #3

- Read 1 Timothy 3:3a. Explain each of the overseer qualifications except "lover of money". How does Pt. 3 relate?
- In what way is this different than Bible knowledge? Give an example. Why is this important in church leadership?

Daily Devotions

These are provided for mid-week personal spiritual growth. Prayerfully writing out your answers will help you experience real life transformation as you dig deeper into the spiritual truths of God's word and today's message. A downloadable PDF of this document is also available each week at pacificcoastchurch.org/sermons.

MONDAY // Read 1 Timothy 3:1, 1 Peter 5:1-4, Titus 1:5

- Explain the difference between a church Overseer, Elder, or Pastor. In what way is this the same person?
- In what way is this also a plural role? What does 1 Peter 5:1-4 imply about accountability? Why is this important?
- How does this adjust your view of a church Elder? Take some time right now to pray for your PCC Elders.

TUESDAY // Read 1 Timothy 3:2, 5:19-20, Hebrews 13:17

- Describe the following overseer qualifications: one wife, sober minded, self-controlled, hospitable, respectable.
- How do they all relate to godly character? Why is this important in order to oversee a church? Be specific.
- In what way is this different than overseeing a business or company? How does this help you be more supportive?

WEDNESDAY // Read 1 Timothy 3:2b, 2 Timothy 3:16-17, Titus 1:9, Hebrews 4:12

- Explain what Paul meant by saying an overseer needs to be "able to teach". Give some examples.
- Given that studying God's word is the way Christians grow in faith, what does this highlight about an Elder's role?
- What does this imply about a business approach to church oversight? Why would this be detrimental? Be specific.

THURSDAY // Read 1 Timothy 3:2b, Hebrews 5:11-14

- How does the Hebrew writer describe spiritual maturity? (i.e., milk vs. food) How does this relate to an Elder?
- Explain the difference between knowing God's word and applying God's word. (i.e., how to measure growth)
- How would you rate your spiritual maturity when it comes to knowing and applying God's word. Be specific.

FRIDAY // Read 1 Timothy 3:3a, Titus 1:7-8

- Explain each qualification Paul presents regarding an overseer in 1 Tim. 3:3. (excluding "lover of money")
- In what way do these qualifications relate to emotional stability? How do they also relate to emotional maturity?
- How is this different than Bible knowledge? Give an example. Why is this important in church leadership?

SATURDAY // Read 1 Timothy 3:1-3a, 1 Corinthians 13:4-7

- Compare and contrast Paul's description of love to the necessary qualifications of an Elder. How are they same?
- What does this highlight about an Elder's motivation and view of the church? (i.e., loving God's church)
- Describe your experience with a PCC Elder and the qualifications Paul presents. Be specific.

MEDITATION VERSE: *¹⁷Obey your leaders and submit to them, for they are keeping watch over your souls, as those who will have to give an account. Let them do this with joy and not with groaning, for that would be of no advantage to you.*
Hebrews 13:17